



### Application for Employment

Please complete entire application to ensure prompt processing

BigFoot Java® is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, marital status, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by local, state, or federal law.

**PERSONAL INFORMATION:** PLEASE PRINT

Name (Last, First, Middle): \_\_\_\_\_ Date of Application: \_\_\_\_\_

Present Address (Street, City, State, Zip): \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Permanent Address (If Different): \_\_\_\_\_ Telephone or Message Number: \_\_\_\_\_

Are You less than 18 years of age? (Circle) YES NO (BigFoot Java is required to comply with local, state, or federal law.)

Are you legally eligible for employment in the U.S.? (Circle) YES NO  
Have you been convicted of a felony in the last (7) years? Yes \_\_\_ No \_\_\_  
If yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment.  
Proof of U.S. citizenship or immigration status will be required if hired for a position in the U.S.

**EMPLOYMENT DESIRED:** (If you are applying for a retail hourly position, please keep in mind that the availability of hours may vary.)

Position: \_\_\_\_\_ Location: \_\_\_\_\_ Salary Desired: \_\_\_\_\_ Date you can start: \_\_\_\_\_

Specify hours available for each day of the week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
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Are you able to work overtime? \_\_\_\_\_

Have you ever worked for BigFoot Java® \_\_\_\_\_ If yes, when? \_\_\_\_\_ Which Store? \_\_\_\_\_

**EDUCATION:**

Name and Address of School	Circle last year completed	Did You Graduate	Subjects Studied and Degrees Received
High School	1 2 3 4	Y N	
College Level	1 2 3 4	Y N	
Tech School	1 2 3 4	Y N	
Other	1 2 3 4	Y N	

List skills relevant to the position you are applying for: \_\_\_\_\_

Have you ever visited a BigFoot Java® location? Where? Describe your experience. \_\_\_\_\_

What is your favorite coffee drink? \_\_\_\_\_

Why would you like to work for BigFoot Java®? \_\_\_\_\_

Describe why you would be a good candidate for a customer service specialist in a coffee drive-thru? \_\_\_\_\_

**EMPLOYMENT HISTORY:***Please List Positions Starting with Present or Most Recent*

Date From:	Current Employer (Name and Address of Employee-Type of Business)	Salary or Hourly Starting _____	Position	Reason for Leaving:
To:		Ending _____		
Duties Performed:		If hourly, average # of hours per week _____		
Supervisor's Name:		Phone Number: _____ May we contact: _____		
Date From:	Previous Employer (Name and Address of Employee-Type of Business)	Salary or Hourly Starting _____	Position	Reason for Leaving:
To:		Ending _____		
Duties Performed:		If hourly, average # of hours per week _____		
Supervisor's Name:		Phone Number: _____ May we contact: _____		
Date From:	Previous Employer (Name and Address of Employee-Type of Business)	Salary or Hourly Starting _____	Position	Reason for Leaving:
To:		Ending _____		
Duties Performed:		If hourly, average # of hours per week _____		
Supervisor's Name:		Phone Number: _____ May we contact: _____		
Date From:	Previous Employer (Name and Address of Employee-Type of Business)	Salary or Hourly Starting _____	Position	Reason for Leaving:
To:		Ending _____		
Duties Performed:		If hourly, average # of hours per week _____		
Supervisor's Name:		Phone Number: _____ May we contact: _____		

**REFERENCES:***You May List Personal and/or Business References*

Name:	Address:	Phone #:	How Acquainted?	How Long?
1				
2				
3				

I hereby authorize BigFoot Java® to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I hereby authorize the above schools, references and former (and/or present) employers to give or verify any information they have regarding me, and I release all schools, references and former (and/or present) employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of BigFoot Java®. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate BigFoot Java® to hire me. I understand that my employment is at will, which means employment with this company is not for a definite period of time and is based on the mutual consent of each employee and the company.

Date \_\_\_\_\_ Signature \_\_\_\_\_

Hiring Manager's Use Only:



**WE ARE AN EQUAL OPPORTUNITY EMPLOYER!!!**

BigFoot Investment Group, LLC dba BigFoot Java  
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Pacific, WA 98047